



<b>Policy Document</b>	<b>Anti-Slavery and Anti-trafficking Policy</b>
<b>Date Approved by SEWRT Board of Trustees</b>	<b>July 2024</b>
<b>Policy Review Date</b>	<b>March 2027</b>
<b>Version</b>	<b>1.0</b>

## **South East Wales Rivers Trust**

### **Anti-slavery and anti-trafficking policy**

#### **Background**

Modern slavery encompasses slavery, forced and compulsory labour, and human trafficking whereby individuals are deprived of their freedom and are exploited for commercial or personal gain as defined in the Modern Slavery Act 2015.

The South East Wales Rivers Trust (SEWRT) is committed to combatting slavery and human trafficking and to acting with integrity in all its dealings, relationships, and supply chains. It expects the same high standards from all its staff, suppliers, contractors, and those with whom it does business.

This policy applies to all employees, workers, consultants, suppliers, contractors and other persons doing business with the Trust.

#### **SEWRT's Commitment**

SEWRT takes its responsibilities to combat modern slavery seriously as demonstrated by its promotion and adoption of the following policy measures:

- i. The prevention, detection, and reporting of modern slavery in any part of its business or supply chains is the responsibility of all those working for the Trust.
- ii. All supply chain lines need to be continually risk assessed and managed in relation to modern slavery. The Trust's standard procurement and contract procedures and documentation address anti-slavery and anti-trafficking.
- iii. Training on anti-slavery and anti-trafficking is encouraged for a range of relevant new and existing employees.
- iv. The Trust encourages anyone to raise any concerns about modern slavery, using its whistleblowing policy if necessary, and will support anyone who acts in good faith.

Any breaches of this policy may result in the SEWRT taking disciplinary action against individual(s) and/or terminating its relationship with any organisation or supplier.

**Policy Approved by the SEWRT Board of Trustees on: 15<sup>th</sup> July 2024**

**Date of Review: June 2027**